



Limited • ABN 33 119 826 907

OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY

Stavelly Minerals is a safety conscious Company committed to operating in a manner that will ensure that the highest practical standards of occupational health and safety are maintained at all of its operations. Staff will ensure that all of their activities are carried out in the manner required by appropriate legislation and standards, and that a healthy and safe workplace is maintained. This will be achieved by all staff, to the extent that their responsibilities require, participating in:

- Ongoing training and supervision;
- Ongoing accident prevention awareness and hazard control;
- Safe plant, machinery and operating procedures;
- Wearing protective clothing and equipment; and
- Maintaining facilities for immediate care of employees.

All staff share the responsibility of ensuring the safe well-being of all persons in the workplace. This will be achieved by:

- Adhering to safe work practices, instructions, rules and statutory regulations;
- Performing all tasks in a safe manner;
- Ensuring that no-one is allowed to work in an unsafe/unhealthy situation or in an unsafe manner;
- Isolating all dangerous situations and promptly reporting all accidents or incidents, unsafe practices and conditions;
- Co-operating with fellow workers to ensure that everyone's responsibilities are fulfilled;
- Assessing and applying site safety procedures;
- Applying personal safety measures;
- Identifying and reporting incidents/hazards;
- Applying emergency contact procedures according to site procedures; and
- Maintaining personal wellbeing.

Stavelly Minerals is committed to a process of continual improvement in its Occupational Health and Safety Policy.